



TONY MAXTED

CHANGE MANAGER

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SUMMARY

I help leaders deliver transformational change.

Change is complex, fast and often disruptive, so I'm all about keeping things simple, yet structured. I passionately believe that if people are inspired, informed and engaged then it will deliver a more successful change journey.

With over 15 years change management experience under my belt, I bring tried and tested tools that help any business change project improve readiness, increase adoption and, ultimately, help achieve business benefits.

EDUCATION

MANCHESTER METROPOLITAN UNIVERSITY
Human Resources Management (PGDip)
2007 - 2009

NORTHUMBRIA UNIVERSITY
Management (HNC)
2000 - 2002

REFERENCES

MRS TANYA LAST
Client Services Director, SOCITM Advisory
tanya.last@socitm.net
+44 (0)7903 351804

MR KIRAN MERAI
Head of Group Technology Delivery, ITV Ltd
kiran.merai@itv.com
+44 (0)7825 385193

PORTFOLIO



WWW.TONYMAXTED.COM
Work samples from past projects

WORK EXPERIENCE

BRENT COUNCIL

Sep 20 - Apr 21

Oracle Cloud Business Change Manager (Contractor)
Managed the change work stream for the migration of finance and payroll systems to Oracle Cloud, up to the point of system testing.

ITV LTD

Jan 20 - July 20

Business Change Lead (Contractor)
Documenting process redesigns and producing guidance material for the implementation of a group-wide workforce change project.

SOCITM ADVISORY LTD

Sep 19 - Dec 19

Business Change Manager (Contractor)
Short term contract to define the comms and stakeholder engagement plan for a large-scale transformation programme.

CROYDON COUNCIL

Oct 17 - Jul 19

Oracle Cloud Change Manager (Contractor)
Managed the change work stream for a very successful end-to-end migration of finance and payroll systems to Oracle Cloud.

BUPA UK LTD

Oct 16 - Sep 17

Business Change Manager (Contractor)
Delivered multiple change plans for a portfolio of workforce projects across Bupa UK and the Cromwell Hospital.

CO-OP GROUP

Oct 15 - Oct 16

Business Change Lead (Employee)
Delivered the comms and change plan for the Group-wide HR Transformation programme and Oracle Cloud rollout.

CERTIFICATIONS

PROSCI CHANGE PRACTITIONER
CMC Partnership - 2016

CHARTERED MEMBER
CIPD - 2009

PRINCE2 PROJECT MANAGEMENT
AXELOS Ltd - 2015

CERTIFICATE IN ORGANISATIONAL DESIGN
Ashridge Business School - 2009

INTERNAL COMMS BLACK BELT PRO
Melcrum Ltd - 2015

FOUNDATION IN CHANGE MANAGEMENT
Association of Project Management - 2009

PROFESSIONAL SKILLS

COMMS & ENGAGEMENT

CHANGE MANAGEMENT

TRAINING

PROCESS DESIGN

PROJECT MANAGEMENT

PERSONAL SKILLS

STRATEGIC

COMMERCIAL

CREATIVE

COLLABORATIVE

GOAL-DRIVEN

INTERESTS



TRAVEL PHOTOGRAPHY FOODIE WALKING